

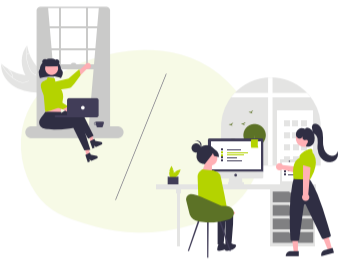
HOW CAN YOU SUPPORT YOUNG EMPLOYEES ?

Youth & Innovation Project's "Facing challenges, finding opportunity" report shares initial findings from the RBC Young People and Economic Inclusion Longitudinal Study, funded by RBC Future Launch.

TRENDS SHAPING YOUTH EMPLOYMENT TODAY

YOUNG PEOPLE WANT TO WORK IN-PERSON

Many adolescents (15-19) prefer to work fully in-person while transition youth (20-24) favor hybrid models with an in-person component.



IMMIGRANT YOUTH ARE NOT THRIVING

Young immigrants are thriving less at work when compared to Canadian-born peers.



YOUTH CRAVE COLLABORATION WITH DECISION-MAKERS

Young employees are eager to collaborate with decision-makers, but often they're not given the opportunity to do so.



YOUNG WOMEN EARN LESS THAN YOUNG MEN

Young women, especially those with a lower salary range, are paid less than their male counterparts.



YOU CAN SUPPORT & RETAIN YOUNG TALENT BY

Making the in-person time young employees spend in the office meaningful and spend that time focusing on building relationships and collaboration.



Proactively supporting young immigrants with initiatives that encourage their professional growth and integration into the workplace.



Creating more opportunities for intergenerational collaboration, especially giving young people the opportunity to collaborate with decision-makers and embrace diverse perspectives.



Closing the wage gap by providing financial literacy and supporting initiatives like Women in Trades to give women access to higher-paying sectors.



For full report, please go to <https://uwaterloo.ca/youth-and-innovation/our-research/facing-challenges-finding-opportunity-young-people-canada>
For more information, please visit <https://uwaterloo.ca/youth-and-innovation/>